

Limb Access and Mobility Program

A South Carolina Non-profit Corporation

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Sep 08 2026
REFERENCE ID: 2318928

**STATE OF SOUTH CAROLINA
SECRETARY OF STATE**


SECRETARY OF STATE OF SOUTH CAROLINA

**ARTICLES OF INCORPORATION
Nonprofit Corporation – Domestic
Filing Fee \$25.00**

Pursuant to S.C. Code of Laws Section 33-31-202 of the 1976 S.C. Code of Laws, as amended, the undersigned corporation submits the following information

1. The name of the nonprofit corporation is

Limb Access and Mobility Program

2. The initial registered office (registered agent's address in SC) of the nonprofit corporation is
804 Throckmorton Ct

(Street Address)

Greenville, South Carolina 29605

(City, State, Zip Code)

The name of the registered agent of the nonprofit corporation at that office is

Jesse Coquoz

(Name)

I hereby consent to the appointment as registered agent of the corporation.

(Agent's Signature)

3. Check "a", "b", or "c", whichever is applicable. Check only one box.

- a. ☒ The nonprofit corporation is a public benefit corporation.
b. ☐ The nonprofit corporation is a religious corporation.
c. ☐ The nonprofit corporation is a mutual benefit corporation.

4. Check "a" or "b" whichever is applicable

- a. ☐ This corporation will have members.
b. ☒ This corporation will not have members.

5. The principal office of the nonprofit corporation is
305 Vine Hill Rd.

(Street Address)

Greenville, South Carolina 29607

(City, State, Zip Code)

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AS TAKEN FROM AND COMPARED WITH THE
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Limb Access and Mobility Program


SECRETARY OF STATE OF SOUTH CAROLINA

Name of Corporation

oration is either a **public benefit** or **religious corporation** complete either "a" or "b", whichever is applicable, to describe how the remaining assets of the corporation will be distributed upon dissolution of the corporation. **If you are going to apply for 501(c)(3) status, you must complete section "a".**

a.



Upon dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal tax code, or shall be distributed to the Federal government, or to a state or local government, for a public purpose. Any such asset not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.



If you choose to name a specific 501(c)(3) entity to which the assets should be distributed, please indicate the name of the selected entity.

OR

b.



If the dissolved corporation is not described in Section 501(c)(3) of the Internal Code, upon dissolution of the corporation, the assets shall be distributed to one or more public benefit or religious corporation or to one or more of the entities described in (a) above.



If you chose to name a specific public benefit, religious corporation or 501(c)(3) entity to which the assets should be distributed, please indicate the name of the selected entity.

7. If the corporation is mutual benefit corporation complete either "a" or "b", whichever is applicable, to describe how the (remaining) assets of the corporation will be distributed upon dissolution of the corporation.

a.



Upon dissolution of the mutual benefit corporation, the (remaining) assets shall be distributed to its members, or if it has no members, to those persons to whom the corporation holds itself out as benefiting or serving.

b.



Upon dissolution of the mutual benefit corporation, the (remaining) assets, consistent with the law, shall be distributed to

8. The optional provisions which the nonprofit corporation elects to include in the articles of incorporation are as follows [See S.C. Code of Laws Section 33-31-202(c)].

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Limb Access and Mobility Program

Name of Corporation

9. The name and address of each incorporator is as follows (**only one is required, but you may have more than one**).

Jordan Coquoz

(Name)

305 Vine Hill Rd.

(Business Address)

Greenville, South Carolina 29607

(City, State, Zip Code)

Kia Coquoz

(Name)

305 Vine Hill Rd.

(Business Address)

Greenville, South Carolina 29607

(City, State, Zip Code)

(Name)

(Business Address)

(City, State, Zip Code)

10. Each original director of the nonprofit corporation must sign the articles but only if the directors are named in these articles.

Jordan Coquoz

(Name – only if names in articles)

Jordan Coquoz: (Electronically Signed)

(Signature of Director)

Tim Bittle

(Name – only if names in articles)

Signed as Filer: Jordan Coquoz: (Electronically Signed)

(Signature of Director)

Jessie Winters

(Name – only if names in articles)

Signed as Filer: Jordan Coquoz: (Electronically Signed)

(Signature of Director)

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Limb Access and Mobility Program

Name of Corporation

11. Each incorporator listed in #9 must sign the articles

Jordan Coquoz: (Electronically Signed)

(Signature of Incorporator)

Kia Coquoz: (Electronically Signed)

(Signature of Incorporator)

(Signature of Incorporator)

12. If the document is not to be effective upon filing by the Secretary of State, the delayed effective date/time is:

CERTIFIED TO BE A TRUE AND CORRECT COPY **Limb Access and Mobility Program**

AS TAKEN FROM AND COMPARED WITH THE **Business Name:** _____

ORIGINAL ON FILE IN THIS OFFICE

Sep 08 2026

REFERENCE ID: _____

Signature Page for a Secretary of State Business Filing

Completed, scanned, and attached to any business filing where one of the following is true.

_____. I sign the digital form on behalf of official signee.

- An attorney's signature is required. (Articles of Incorporation for Corporation and Benefit Corporation)

Official Signatures

(Officer, Incorporator, Director, Agent, Partner, etc)

Required for forms where the signee is not present upon online submission and a filing party is providing a digital signing on their behalf. If the provided space is not enough, please attach multiple pages.

Jessie Winters

08/30/26

Name

Jessie Winters

Signature

Date

Dance Missions Advisor

Title / Position

Tim Bittle

08/31/26

Name

Tim Bittle

Signature

Date

Pastoral Advisor

Title / Position

Name

Date

Signature

Title / Position

Name

Date

Signature

Title / Position

Name

Date

Signature

Title / Position

Scan and Upload this document to the Business Filing System during the filing process.
File must be PDF format.

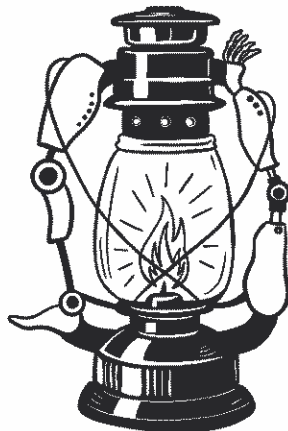
~~Limb Access and Mobility Program~~ Articles of Incorporation

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SECRETARY OF STATE OF SOUTH CAROLINA



Limb Access and Mobility Program

A South Carolina Non-profit Corporation

ARTICLES OF INCORPORATION

ARTICLE I NAME

1.01 Name

The name of this corporation shall be Limb Access and Mobility Program. The business of the corporation may be conducted as Limb Access and Mobility Program or LAMP.

ARTICLE II DURATION

2.01 Duration

The period of duration of the corporation is perpetual.

ARTICLE III PURPOSE

3.01 Purpose

Limb Access and Mobility Program is a non-profit corporation and shall operate exclusively for religious, educational and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal tax code.

The Limb Access and Mobility Program will operate with the missions outlined in the sections

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SECRETARY OF STATE OF SOUTH CAROLINA

provide prosthetic access and care to members of the community with limited
these services.

Section 2: To implement training and support in the use of prosthetic devices, by qualified individuals, ensuring safe and effective utilization of the provided prostheses.

Section 3: To provide quality dance and art education and training to members of the community, with and without disability, promoting mobility, education, and a healthy lifestyle.

Section 4: To communicate the gospel message through rendering of the above-described services as well as with various print, audio visual, and electronic media and distribution methods.

Section 5: To support other Christian ministries that are committed to the purposes of this corporation.

Section 6: To employ all persons essential to carrying out the purposes specified in this article.

Section 7: To purchase or acquire by gift, bequest or otherwise, either directly or as a trustee, and to own hold in trust, use, sell, convey, mortgage, lease, or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its purposes, all in accordance with its by-laws or as the same may be hereafter modified or amended.

Section 8: To borrow and to loan money, and to give and to receive evidence of indebtedness and security therefore; to draw, make, accept, endorse, execute, and issue promissory notes, warrants and other debentures of the corporation, or otherwise to make guarantees of every kind and secure any or all obligations of the corporation trust, deed or otherwise.

3.02 Non-Profit

Limb Access and Mobility Program is designated as a non-profit corporation.

ARTICLE IV NON-PROFIT NATURE

4.01 Non-profit Nature

Limb Access and Mobility Program is organized exclusively for charitable and educational purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of Limb Access and Mobility Program shall inure to the benefit of, or be distributable to its members, trustees, officers, or

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other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in purposes set forth in the purpose clause hereof.

Mark Hammond
SECRETARY OF STATE OF SOUTH CAROLINA

Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

4.02 Personal Liability

No officer or director of this corporation shall be personally liable for the debts or obligations of Limb Access and Mobility Program of any nature whatsoever, nor shall any of the property or assets of the officers or directors be subject to the payment of the debts or obligations of this corporation.

4.03 Dissolution

Upon termination or dissolution of the Limb Access and Mobility Program, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving corporation.

The organization to receive the assets of the Limb Access and Mobility Program hereunder shall be selected by the discretion of a majority of the managing body of the Limb Access and Mobility Program and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the Limb Access and Mobility Program by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this section. The court upon a finding that this section is applicable shall select the qualifying organization or organizations to receive the assets to be distributed, giving preference if practicable to organizations located within the State of South Carolina.

In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of South Carolina to be added to the general fund.

4.04 Prohibited Distributions

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No part of the net earnings or properties of this corporation, on dissolution or otherwise, shall of, or be distributable to, its members, directors, officers or other private il, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III, Section 3.01.

4.05 Restricted Activities

No substantial part of the corporation's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

4.06 Prohibited Activities

Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on

- i. by a corporation exempt from federal income tax as an organization described by Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or
- ii. by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE V **BOARD OF DIRECTORS**

5.01 Governance

Limb Access and Mobility Program shall be governed by its board of directors.

5.02 Initial Directors

The initial directors of the corporation shall be:

Jordan Coquoz – Board President
Kia Coquoz – Vice President
Tim Bittle – Pastoral Advisor
Katie Byrd – Medical Missions Advisor
Jessie Winters – Dance and Art Missions Advisor
Kim Coquoz – Treasurer
Emily Jennings – Secretary

~~Limb Access and Mobility Program~~ Articles of Incorporation

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ARTICLE VI MEMBERSHIP


SECRETARY OF STATE OF SOUTH CAROLINA

Limb Access and Mobility Program shall have no members. The management of the affairs of the corporation shall be vested in a board of directors, as defined in the corporation's bylaws.

ARTICLE VII AMENDMENTS

7.01 Amendments

Any amendment to the Articles of Incorporation may be adopted by approval of two-thirds (2/3) of the board of directors.

ARTICLE VIII ADDRESSES OF THE CORPORATION

8.01 Corporate Address

The address of the corporation is:

Limb Access and Mobility Program
305 Vine Hill Road
Greenville, SC 29607

The mailing address of the corporation is:

Limb Access and Mobility Program
305 Vine Hill Road
Greenville, SC 29607

~~Time Access and Mobility Program~~ Articles of Incorporation

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ARTICLE IX

APPOINTMENT OF REGISTERED AGENT


SECRETARY OF STATE OF SOUTH CAROLINA

9.01 Registered Agent

The registered agent of the corporation shall be:

Jesse Coquoz
804 Throckmorton Court,
Greenville, SC 29605

ARTICLE X **INCORPORATOR**

The incorporators of the corporation are as follows:

Jordan Coquoz
305 Vine Hill Road
Greenville, SC 29607

Kia Coquoz
305 Vine Hill Road
Greenville, SC 29607

Limb Access and Mobility Program Articles of Incorporation

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ARTICLE XI

MANNER OF ADOPTION


SECRETARY OF STATE OF SOUTH CAROLINA

THESE Articles of Incorporation were adopted in the following manner:

The Articles were adopted by the incorporator(s) named in Article X.

CERTIFICATE OF ADOPTION OF ARTICLES OF INCORPORATION

We, the undersigned incorporator(s), do hereby certify that the foregoing Articles of Incorporation of Limb Access and Mobility Program were duly adopted by the incorporator(s) on 8/4/2026 and constitute a complete copy of the Articles of Incorporation of Limb Access and Mobility Program.



Signature

Jordan Coquoz

305 Vine Hill Road

Greenville, SC 29607

09/06/26

Date



Signature

Kia Coquoz

305 Vine Hill Road

Greenville, SC 29607

08/30/26

Date

Limb Access and Mobility Program Articles of Incorporation
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**ACKNOWLEDGMENT OF CONSENT
TO APPOINTMENT AS REGISTERED AGENT**



SECRETARY OF STATE OF SOUTH CAROLINA

I, Jordan Coquoz, agree to be the registered agent for Limb Access and Mobility Program as
appointed herein.



Jesse Coquoz, Registered Agent

Date: 08/31/26

Name of Corporation:

REFERENCE AND MOVING PROGRAM


SECRETARY OF STATE OF SOUTH CAROLINA

501(c)(3) Attachment

If your nonprofit is applying for 501 (c)(3) tax exempt status with the Internal Revenue Service, you must include this attachment with your articles of incorporation. Incorporating as a nonprofit in South Carolina does not ensure tax exempt status. A determination of tax exempt status can only be made by the Internal Revenue Service upon submission of an Application for Recognition of Exemption under Section 501(c)(3) of the Internal Revenue Code (Form 1023).

I. Purpose of the Nonprofit Corporation

Notwithstanding any other provisions of these articles, the corporation is organized and operated exclusively for one or more of the following purposes (you may check as many as are applicable):

- | | |
|---|---|
| ☒ Charitable | ☐ Scientific |
| ☒ Religious | ☐ Testing for Public Safety |
| ☒ Educational | ☐ Fostering National or International Amateur Sports Competition |
| ☐ Literary | ☐ Prevention of Cruelty to Animals or Children |

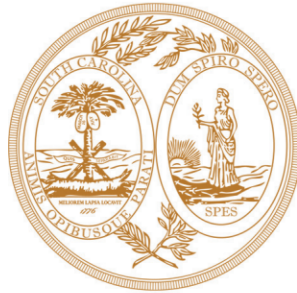
II. Prohibited Activities

Notwithstanding any other provisions of these articles, no part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article 1 above. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for political office. Notwithstanding any other provisions of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170 (c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

III. Distributions Upon Dissolution

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code (See Article I above), or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

The State of South Carolina



Office of Secretary of State Mark Hammond

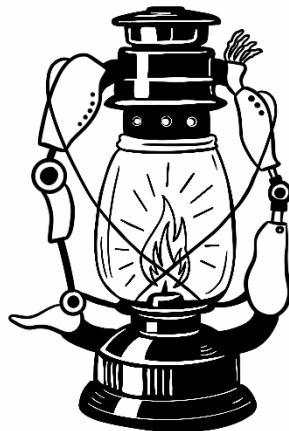
Certificate of Existence

I, Mark Hammond, Secretary of State of South Carolina Hereby Certify that:

Limb Access and Mobility Program, a nonprofit corporation duly organized under the laws of the State of South Carolina on September 6th, 2026, has as of the date hereof filed as a nonprofit corporation for religious, educational, social, fraternal, charitable, or other eleemosynary purpose, and has paid all fees, taxes and penalties owed to the State, that the Secretary of State has not mailed notice to the company that it is subject to being dissolved by administrative action pursuant to S.C. Code Ann. §33-31-1421, and that the nonprofit corporation has not filed articles of dissolution as of the date hereof.

Given under my Hand and the Great Seal of the State of South Carolina this 8th day of September, 2026.


Mark Hammond, Secretary of State



Limb Access and Mobility Program

A South Carolina Non-profit Corporation

BYLAWS

ARTICLE I

NAME

1.1 Name

The name of this corporation shall be Limb Access and Mobility Program. The business of the corporation may be conducted as Limb Access and Mobility Program or LAMP.

ARTICLE II

PURPOSES AND POWERS

2.01 Purpose

Limb Access and Mobility Program is a non-profit corporation and shall be operated exclusively for educational and charitable purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code.

LAMP will improve the world's mobility and healthcare equality by providing prosthetic and rehabilitative care to individuals in countries with limited access to these services and will offer community outreach dance and art programs to improve mobility, and expression.

2.02 Powers

The corporation shall have the power, directly or indirectly, alone or in conjunction or cooperation with others, to do any and all lawful acts which may be necessary or convenient to affect the charitable purposes, for which the corporation is organized, and to aid or assist other organizations or persons whose activities further accomplish, foster, or attain such purposes. The

powers of the corporation may include, but not be limited to, the acceptance of contributions from the public and private sectors, whether financial or in-kind contributions.

2.03 Nonprofit Status and Exempt Activities Limitation.

(a) Nonprofit Legal Status. Limb Access and Mobility Program is a South Carolina nonprofit corporation organized for the purpose of qualifying for federal tax exemption under Section 501(c)(3) of the Internal Revenue Code.

(b) Exempt Activities Limitation. Notwithstanding any other provision of these Bylaws, no director, officer, employee, member, or representative of this corporation shall take any action or carry on any activity by or on behalf of the corporation not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code as it now exists or may be amended, or by any organization contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as it now exists or may be amended. No part of the net earnings of the corporation shall inure to the benefit or be distributable to any director, officer, member, or other private person, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation and these Bylaws.

(c) Distribution upon Dissolution. Upon termination or dissolution of the Limb Access and Mobility Program, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the 1986 Internal Revenue Code (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving corporation.

The organization to receive the assets of the Limb Access and Mobility Program hereunder shall be selected in the discretion of a majority of the managing body of the corporation, and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the Limb Access and Mobility Program, by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this section. The court upon a finding that this section is applicable shall select the qualifying organization or organizations to receive the assets to be distributed, giving preference if practicable to organizations located within the State of South Carolina.

In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to the Limb Access and Mobility Program, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of South Carolina to be added to the general fund.

ARTICLE III **MEMBERSHIP**

3.01 No Membership Classes

The corporation shall have no members who have any right to vote or title or interest in or to the corporation, its properties and franchises.

3.02 Non-Voting Affiliates

The board of directors may approve classes of non-voting affiliates with rights, privileges, and obligations established by the board. Affiliates may be individuals, businesses, and other organizations that seek to support the mission of the corporation. The board, a designated committee of the board, or any duly elected officer in accordance with board policy, shall have authority to admit any individual or organization as an affiliate, to recognize representatives of affiliates, and to make determinations as to affiliates' rights, privileges, and obligations. At no time shall affiliate information be shared with or sold to other organizations or groups without the affiliate's consent. At the discretion of the board of directors, affiliates may be given endorsement, recognition and media coverage at fundraising activities, clinics, other events or at the corporation website. Affiliates have no voting rights, and are not members of the corporation.

3.03 Dues

Any dues for affiliates shall be determined by the board of directors.

ARTICLE IV **BOARD OF DIRECTORS**

4.01 Number of Directors

Limb Access and Mobility Program shall have a board of directors consisting of at least 4 and no more than 15 directors. Within these limits, the board may increase or decrease the number of directors serving on the board, including for the purpose of staggering the terms of directors.

4.02 Powers

All corporate powers shall be exercised by or under the authority of the board and the affairs of the Limb Access and Mobility Program shall be managed under the direction of the board, except as otherwise provided by law.

4.03 Terms

- a) All directors shall be elected to serve a one-year term, however the term may be extended until a successor has been elected.
- b) Director terms may be staggered so that approximately half the number of directors will end their terms in any given year.

- c) Directors may serve terms in succession.
- d) The term of office shall be considered to begin January 1 and end December 31 of the same year in office, unless the term is extended until such time as a successor has been elected.

4.04 Qualifications and Election of Directors

In order to be eligible to serve as a director on the board of directors, the individual must be at least 18 years of age. Directors may be elected at any board meeting by the majority vote of the existing board of directors. The election of directors to replace those who have fulfilled their term of office shall take place in January of each year.

4.05 Vacancies

The board of directors may fill vacancies due to the expiration of a director's term of office, resignation, death, or removal of a director or may appoint new directors to fill a previously unfilled board position, subject to the maximum number of directors under these Bylaws.

- a) Unexpected Vacancies. Vacancies in the board of directors due to resignation, death, or removal shall be filled by the board for the balance of the term of the director being replaced.

4.06 Removal of Directors

A director may be removed by two-thirds ($\frac{2}{3}$) vote of the board of directors then in office, if:

- a) the director is absent and unexcused from two or more meetings of the board of directors in a twelve month period. Or:
- b) for cause or no cause, if before any meeting of the board at which a vote on removal will be made the director in question is given electronic or written notification of the board's intention to discuss her/his case and is given the opportunity to be heard at a meeting of the board.

4.07 Board of Directors Meetings.

- a) Regular Meetings. The board of directors shall have a minimum of four (4) regular meetings each calendar year at times and places fixed by the board. Board meetings shall be held upon four (4) days notice by first-class mail, electronic mail, or facsimile transmission or forty-eight (48) hours notice delivered personally or by telephone. If sent by mail, facsimile transmission, or electronic mail, the notice shall be deemed to be delivered upon its deposit in the mail or transmission system. Notice of meetings shall specify the place, day, and hour of meeting. The purpose of the meeting need not be specified.

- b) Special Meetings. Special meetings of the board may be called by the president, vice president, secretary, treasurer, or any two (2) other directors of the board of directors. A special meeting must be preceded by at least 2 days notice to each director of the date, time, and place, but not the purpose, of the meeting.
- c) Waiver of Notice. Any director may waive notice of any meeting, in accordance with South Carolina law.

4.08 Manner of Acting.

- a) Quorum. A majority of the directors in office immediately before a meeting shall constitute a quorum for the transaction of business at that meeting of the board. No business shall be considered by the board at any meeting at which a quorum is not present.
- b) Majority Vote. Except as otherwise required by law or by the articles of incorporation, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board.
- c) Hung Board Decisions. Except as otherwise required by law, any motion before the Board of Directors that results in a tie vote shall fail, and no action shall be taken on the matter unless it is reconsidered and approved by a majority vote at a subsequent meeting.
- d) Participation. Except as required otherwise by law, the Articles of Incorporation, or these Bylaws, directors may participate in a regular or special meeting through the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting, including in person, internet video meeting or by telephonic conference call.

4.09 Compensation for Board Service

Directors shall receive no compensation for carrying out their duties as directors. The board may adopt policies providing for reasonable reimbursement of directors for expenses incurred in conjunction with carrying out board responsibilities, such as travel expenses to attend board meetings.

4.10 Compensation for Professional Services by Directors

Directors are not restricted from being remunerated for professional services provided to the corporation. Such remuneration shall be reasonable and fair to the corporation and must be reviewed and approved in accordance with the board Conflict of Interest policy and state law.

ARTICLE V **COMMITTEES**

5.01 Committees

The board of directors may, by the resolution adopted by a majority of the directors then in office, designate one or more committees, each consisting of two or more directors, to serve at the pleasure of the board. Any committee, to the extent provided in the resolution of the board, shall have all the authority of the board, except that no committee, regardless of board resolution, may:

- a) take any final action on matters which also requires board members' approval or approval of a majority of all members;
- b) fill vacancies on the board of directors or in any committee which has the authority of the board;
- c) amend or repeal Bylaws or adopt new Bylaws;
- d) amend or repeal any resolution of the board of directors which by its express terms is not so amendable or repealable;
- e) appoint any other committees of the board of directors or the members of these committees;
- f) expend corporate funds to support a nominee for director; or
- g) approve any transaction;
 - (i) to which the corporation is a party and one or more directors have a material financial interest; or
 - (ii) between the corporation and one or more of its directors or between the corporation or any person in which one or more of its directors have a material financial interest.

5.02 Meetings and Action of Committees

Meetings and actions of the committees shall be governed by and held and taken in accordance with, the provisions of Article IV of these Bylaws concerning meetings of the directors, with such changes in the context of those Bylaws as are necessary to substitute the committee and its members for the board of directors and its members, except that the time for regular meetings of committees may be determined either by resolution of the board of directors or by resolution of the committee. Special meetings of the committee may also be called by resolution of the board of directors. Notice of special meetings of committees shall also be given to any and all alternate members, who shall have the right to attend all meetings of the committee. Minutes shall be kept of each meeting of any committee and shall be filed with the corporate records. The board of directors may adopt rules for the governing of the committee not inconsistent with the provision of these Bylaws.

5.03 Informal Action By The Board of Directors

Any action required or permitted to be taken by the board of directors at a meeting may be taken without a meeting if all directors then in office consent in writing to the action.

For purposes of this section, an email transmission from an email address on record constitutes a valid writing. All unanimous written consents shall be included in the corporation's minute book.

ARTICLE VI **OFFICERS**

6.01 Board Officers

The officers of the corporation shall be a board president, vice-president, secretary, treasurer, and pastoral advisor, all of whom shall be chosen by, and serve at the pleasure of, the board of directors. Each board officer shall have the authority and shall perform the duties set forth in these Bylaws or by resolution of the board or by direction of an officer authorized by the board to prescribe the duties and authority of other officers. The board may also appoint additional vice-presidents and such other officers as it deems expedient for the proper conduct of the business of the corporation, each of whom shall have such authority and shall perform such duties as the board of directors may determine. One person may hold two or more board offices, but no board officer may act in more than one capacity where action of two or more officers is required.

6.02 Term of Office

Each officer shall serve a one-year term of office and may not serve more than three (3) consecutive terms unless unanimously approved by the board of directors and permitted by state law. Each officer's term shall begin upon adjournment of the meeting at which elected and shall continue until a successor is elected and qualified.

6.03 Removal and Resignation

The board of directors may remove an officer at any time, with or without cause. Any officer may resign at any time by giving written notice to the corporation without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party. Any resignation shall take effect at the date of the receipt of the notice or at any later time specified in the notice, unless otherwise specified in the notice. The acceptance of the resignation shall not be necessary to make it effective.

6.04 Board President

The board president shall be the chief volunteer officer of the corporation. The board president shall lead the board of directors in performing its duties and responsibilities, including, if present, presiding at all meetings of the board of directors, and shall perform all other duties incident to the office or properly required by the board of directors.

6.05 Vice President

In the absence or disability of the board president, the ranking vice-president or vice-president designated by the board of directors shall perform the duties of the board president. When so acting, the vice-president shall have all the powers of and be subject to all the restrictions upon the board president. The vice-president shall have such other powers and perform such other duties prescribed for them by the board of directors or the board president. The vice-president shall normally accede to the office of board president upon the completion of the board president's term of office.

6.06 Secretary

The secretary shall keep or cause to be kept a book of minutes of all meetings and actions of directors and committees of directors. The minutes of each meeting shall state the time and place that it was held and such other information as shall be necessary to determine the actions taken and whether the meeting was held in accordance with the law and these Bylaws. The secretary shall cause notice to be given of all meetings of directors and committees as required by the Bylaws. The secretary shall have such other powers and perform such other duties as may be prescribed by the board of directors or the board president. The secretary may appoint, with approval of the board, a director to assist in performance of all or part of the duties of the secretary.

6.07 Treasurer

The treasurer shall be the lead director for oversight of the financial condition and affairs of the corporation. The treasurer shall oversee and keep the board informed of the financial condition of the corporation and of audit or financial review results. In conjunction with other directors or officers, the treasurer shall oversee budget preparation and shall ensure that appropriate financial reports, including an account of major transactions and the financial condition of the corporation, are made available to the board of directors on a timely basis or as may be required by the board of directors. The treasurer shall perform all duties properly required by the board of directors or the board president. The treasurer may appoint, with approval of the board, a qualified fiscal agent or member of the staff to assist in performance of all or part of the duties of the treasurer.

6.08 Pastoral Advisor

The pastoral advisor's role is to vote and to advise the board members in a way that ensures that the mission of the organization stays rooted in the foundation of furtherment of God's kingdom and in biblical wisdom so that that the organization acts accordingly to its mission verses (James 2). The pastoral advisor shall perform all duties properly required by the board of directors or the board president. The pastoral advisor may appoint, with approval of the board, a member of the staff to assist in performance of all or part of the duties of the pastoral advisor.

6.09 Medical Missions Advisor

The Medical Missions Advisor shall contribute clinical and mission expertise to inform

organizational strategy, program development, and quality standards. This role ensures that services, outreach efforts, and partnerships align with best practices in healthcare while maintaining compliance with regulatory and ethical guidelines. The Medical Missions Advisor shall have such other powers and perform such other duties as may be prescribed by the board of directors or the board president. The Medical Missions Advisor may appoint, with approval of the board, a director to assist in performance of all or part of the duties of the Medical Missions Advisor.

6.10 Dance Missions Advisor

The Dance Missions Advisor shall contribute dance and missions expertise to inform organizational strategy, program development, and quality standards. This role ensures that services, outreach efforts, and partnerships align with best practices in dance teaching while maintaining compliance with regulatory and ethical guidelines. The Dance Missions Advisor shall have such other powers and perform such other duties as may be prescribed by the board of directors or the board president. The Dance Missions Advisor may appoint, with approval of the board, a director to assist in performance of all or part of the duties of the Dance Missions Advisor.

6.10 Non-Director – Non-Voting Officers

The board of directors may designate additional non-voting officer positions of the corporation and may appoint and assign duties to other non-director officers of the corporation.

Such offices may include but not limited to:

- Chief Executive Officer
- Chief Financial Officer
- Chief Operating Officer

ARTICLE VII **CONTRACTS, CHECKS, LOANS,** **INDEMNIFICATION AND RELATED MATTERS**

7.01 Contracts and other Writings

Except as otherwise provided by resolution of the board or board policy, all contracts, deeds, leases, mortgages, grants, and other agreements of the corporation shall be executed on its behalf by the treasurer or other persons to whom the corporation has delegated authority to execute such documents in accordance with policies approved by the board.

7.02 Checks, Drafts

All checks, drafts, or other orders for payment of money, notes, or other evidence of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents, of the corporation and in such manner as shall from time to time be determined by resolution of the board.

7.03 Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depository as the board or a designated committee of the board may select.

7.04 Loans

No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by resolution of the board. Such authority may be general or confined to specific instances.

7.05 Indemnification

- a) Mandatory Indemnification. The corporation shall indemnify a director or former director, who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which he or she was a party because he or she is or was a director of the corporation against reasonable expenses incurred by him or her in connection with the proceedings.
- b) Permissible Indemnification. The corporation shall indemnify a director or former director made a party to a proceeding because he or she is or was a director of the corporation, against liability incurred in the proceeding, if the determination to indemnify him or her has been made in the manner prescribed by the law and payment has been authorized in the manner prescribed by law.
- c) Advance for Expenses. Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the corporation in advance of the final disposition of such action, suit or proceeding, as authorized by the board of directors in the specific case, upon receipt of (I) a written affirmation from the director, officer, employee or agent of his or her good faith belief that he or she is entitled to indemnification as authorized in this article, and (II) an undertaking by or on behalf of the director, officer, employee or agent to repay such amount, unless it shall ultimately be determined that he or she is entitled to be indemnified by the corporation in these Bylaws.
- d) Indemnification of Officers, Agents and Employees. An officer of the corporation who is not a director is entitled to mandatory indemnification under this article to the same extent as a director. The corporation may also indemnify and advance expenses to an employee or agent of the corporation who is not a director, consistent with South

Carolina Law and public policy, provided that such indemnification, and the scope of such indemnification, is set forth by the general or specific action of the board or by contract.

- e) No indemnification shall be made for acts of gross negligence, intentional misconduct, or knowing violation of law.

ARTICLE VIII

MISCELLANEOUS

8.01 Books and Records

The corporation shall keep correct and complete books and records of accounts and shall keep minutes of the proceedings of all meetings of its board of directors, a record of all actions taken by board of directors without a meeting, and a record of all actions taken by committees of the board. In addition, the corporation shall keep a copy of the corporation's Articles of Incorporation and Bylaws as amended to date.

8.02 Fiscal Year

The fiscal year of the corporation shall be from January 1 to December 31 of each year.

8.03 Conflict of Interest

The board shall adopt and periodically review a conflict of interest policy to protect the corporation's interest when it is contemplating any transaction or arrangement which may benefit any director, officer, employee, affiliate, or member of a committee with board-delegated powers.

8.04 Nondiscrimination Policy

The officers, directors, committee members, employees, and persons served by this corporation shall be selected entirely on a nondiscriminatory basis with respect to age, sex, race, religion, national origin, and sexual orientation. It is the policy of Limb Access and Mobility Program not to discriminate on the basis of race, creed, ancestry, marital status, gender, sexual orientation, age, physical disability, veteran's status, political service or affiliation, color, religion, or national origin.

8.05 Bylaw Amendment

These Bylaws may be amended, altered, repealed, or restated by a vote of the majority of the board of directors then in office at a meeting of the Board, provided, however,

- a) that no amendment shall be made to these Bylaws which would cause the corporation to cease to qualify as an exempt corporation under Section 501 (c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future Federal tax code; and,

- b) that an amendment does not affect the voting rights of directors. An amendment that does affect the voting rights of directors further requires ratification by a two-thirds ($\frac{2}{3}$) vote of a quorum of directors at a Board meeting.
- c) that all amendments be consistent with the Articles of Incorporation.

ARTICLE IX

COUNTERTERRORISM AND DUE DILIGENCE POLICY

In furtherance of its exemption by contributions to other organizations, domestic or foreign, Limb Access and Mobility Program shall stipulate how the funds will be used and shall require the recipient to provide the corporation with detailed records and financial proof of how the funds were utilized.

Limb Access and Mobility Program recognizes and puts to practice Treasury guidelines and suggestions to reduce, develop, re-evaluate and strengthen a risk-based approach to guard against the threat of diversion of charitable funds or exploitation of charitable activity by terrorist organizations and their support networks.

Limb Access and Mobility Program shall also comply and put into practice the federal guidelines, suggestion, laws and limitations set forth by pre-existing U.S. legal requirements related to combating terrorist financing, which include, but are not limited to, various sanctions programs administered by the Office of Foreign Assets Control (OFAC) in regard to its foreign activities.

ARTICLE X

DOCUMENT RETENTION POLICY

10.01 Purpose

The purpose of this document retention policy is establishing standards for document integrity, retention, and destruction and to promote the proper treatment of Limb Access and Mobility Program records.

10.02 Policy

Section 1. General Guidelines. Records should not be kept if they are no longer needed for the operation of the business or required by law. Unnecessary records should be eliminated from the files. The cost of maintaining records is an expense which can grow unreasonably if good housekeeping is not performed. A mass of records also makes it more difficult to find pertinent records.

From time to time, Limb Access and Mobility Program may establish retention or destruction policies or schedules for specific categories of records in order to ensure legal compliance, and also to accomplish other objectives, such as preserving intellectual property and cost management. Several categories of documents that warrant special consideration are identified below. While minimum retention periods are established, the retention of the documents identified below and of documents not included in the identified categories should be determined primarily by the application of the general guidelines affecting document retention, as well as the exception for litigation relevant documents and any other pertinent factors.

Section 2. Exception for Litigation Relevant Documents. Limb Access and Mobility Program expects all officers, directors, and employees to comply fully with any published records retention or destruction policies and schedules, provided that all officers, directors, and employees should note the following general exception to any stated destruction schedule: If you believe, or the Limb Access and Mobility Program informs you, that corporate records are relevant to litigation, or potential litigation (i.e. a dispute that could result in litigation), then you must preserve those records until it is determined that the records are no longer needed. That exception supersedes any previously or subsequently established destruction schedule for those records.

Section 3. Minimum Retention Periods for Specific Categories

(a) Corporate Documents. Corporate records include the corporation's Articles of Incorporation, By-Laws and IRS Form 1023 and Application for Exemption. Corporate records should be retained permanently. IRS regulations require that the Form 1023 be available for public inspection upon request.

(b) Tax Records. Tax records include, but may not be limited to, documents concerning payroll, expenses, proof of contributions made by donors, accounting procedures, and other documents concerning the corporation's revenues. Tax records should be retained for at least seven years from the date of filing the applicable return.

(c) Employment Records/Personnel Records. State and federal statutes require the corporation to keep certain recruitment, employment and personnel information. The corporation should also keep personnel files that reflect performance reviews and any complaints brought against the corporation or individual employees under applicable state and federal statutes. The corporation should also keep in the employee's personnel file all final memoranda and correspondence reflecting performance reviews and actions taken by or against personnel. Employment applications should be retained for three years. Retirement and pension records should be kept permanently. Other employment and personnel records should be retained for seven years.

(d) Board and Board Committee Materials. Meeting minutes should be retained in perpetuity in the corporation's minute book. A clean copy of all other Board and Board Committee materials should be kept for no less than three years by the corporation.

(e) Press Releases/Public Filings. The corporation should retain permanent copies of all press releases and publicly filed documents under the theory that the corporation should have its own

copy to test the accuracy of any document a member of the public can theoretically produce against the corporation.

(f) Legal Files. Legal counsel should be consulted to determine the retention period of particular documents, but legal documents should generally be maintained for a period of ten years.

(g) Marketing and Sales Documents. The corporation should keep final copies of marketing and sales documents for the same period of time it keeps other corporate files, generally three years. An exception to the three-year policy may be sales invoices, contracts, leases, licenses, and other legal documentation. These documents should be kept for at least three years beyond the life of the agreement.

(h) Development/Intellectual Property and Trade Secrets. Development documents are often subject to intellectual property protection in their final form (e.g., patents and copyrights). The documents detailing the development process are often also of value to the corporation and are protected as a trade secret where the corporation:

- (i)** derives independent economic value from the secrecy of the information; and
- (ii)** has taken affirmative steps to keep the information confidential.

The corporation should keep all documents designated as containing trade secret information for at least the life of the trade secret.

(i) Contracts. Final, execution copies of all contracts entered into by the corporation should be retained. The corporation should retain copies of the final contracts for at least three years beyond the life of the agreement, and longer in the case of publicly filed contracts.

(j) Correspondence. Unless correspondence falls under another category listed elsewhere in this policy, correspondence should generally be saved for two years.

(k) Banking and Accounting. Accounts payable ledgers and schedules should be kept for seven years. Bank reconciliations, bank statements, deposit slips and checks (unless for important payments and purchases) should be kept for three years. Any inventories of products, materials, and supplies and any invoices should be kept for seven years.

(l) Insurance. Expired insurance policies, insurance records, accident reports, claims, etc. should be kept permanently.

(m) Audit Records. External audit reports should be kept permanently. Internal audit reports should be kept for three years.

Section 4. Electronic Mail.

E-mail that needs to be saved should be either:

- a. printed in hard copy and kept in the appropriate file; or

- b. downloaded to a computer file and kept electronically or on disk as a separate file. The retention period depends upon the subject matter of the e-mail, as covered elsewhere in this policy.

ARTICLE XI

TRANSPARENCY AND ACCOUNTABILITY

DISCLOSURE OF FINANCIAL INFORMATION WITH THE PUBLIC

11.01 Purpose

By making full and accurate information about its mission, activities, finances, and governance publicly available, Limb Access and Mobility Program practices and encourages transparency and accountability to the general public. This policy will:

- (a) indicate which documents and materials produced by the corporation are presumptively open to staff and/or the public
- (b) indicate which documents and materials produced by the corporation are presumptively closed to staff and/or the public
- (c) specify the procedures whereby the open/closed status of documents and materials can be altered.

The details of this policy are as follow:

11.2 Financial and IRS documents (The form 1023 and the form 990)

Limb Access and Mobility Program shall provide its Internal Revenue forms 990, 1023 and 5227 to the general public for inspection free of charge.

11.3 Means and Conditions of Disclosure

Limb Access and Mobility Program shall make “Widely Available” the aforementioned documents on its internet website: limbaccess.org to be viewed and inspected by the general public.

- (a) The documents shall be posted in a format that allows an individual using the Internet to access, download, view and print them in a manner that exactly reproduces the image of the original document filed with the IRS (except information exempt from public disclosure requirements, such as contributor lists).
- (b) The website shall clearly inform readers that the document is available and provide instructions for downloading it.
- (c) Limb Access and Mobility Program shall not charge a fee for downloading the information. Documents shall not be posted in a format that would require special computer hardware or software (other than software readily available to the public free of charge).

- (d) Limb Access and Mobility Program shall inform anyone requesting the information where this information can be found, including the web address. This information must be provided immediately for in-person requests and within 7 days for mailed requests.

11.04 IRS Annual Information Returns (Form 990)

Limb Access and Mobility Program shall submit the Form 990 to its board of directors prior to the filing of the Form 990. While neither the approval of the Form 990 or a review of the 990 is required under Federal law, the corporation's Form 990 shall be submitted to each member of the board of director's via (hard copy or email) at least 10 days before the Form 990 is filed with the IRS.

11.05 Board

- (a) All board deliberations shall be open to the public except where the board passes a motion to make any specific portion confidential.
- (b) All board minutes shall be open to the public once accepted by the board, except where the board passes a motion to make any specific portion confidential.
- (c) All papers and materials considered by the board shall be open to the public following the meeting at which they are considered, except where the board passes a motion to make any specific paper or material confidential.

11.06 Staff Records

- (a) All staff records shall be available for consultation by the staff member concerned or by their legal representatives.
- (b) No staff records shall be made available to any person outside the corporation except the authorized governmental agencies.
- (c) Within the corporation, staff records shall be made available only to those persons with managerial or personnel responsibilities for that staff member, except that
- (d) Staff records shall be made available to the board when requested.

11.07 Donor Records

- (a) All donor records shall be available for consultation by the members and donors concerned or by their legal representatives.
- (b) No donor records shall be made available to any other person outside the corporation except the authorized governmental agencies.
- (c) Within the corporation, donor records shall be made available only to those persons with managerial or personnel responsibilities for dealing with those donors, except that ;

(d) donor records shall be made available to the board when requested.

ARTICLE XII

CODES OF ETHICS AND WHISTLEBLOWER POLICY

12.01 Purpose

Limb Access and Mobility Program requires and encourages directors, officers and employees to observe and practice high standards of business and personal ethics in the conduct of their duties and responsibilities. The employees and representatives of the corporation must practice honesty and integrity in fulfilling their responsibilities and comply with all applicable laws and regulations. It is the intent of Limb Access and Mobility Program to adhere to all laws and regulations that apply to the corporation and the underlying purpose of this policy is to support the corporation's goal of legal compliance. The support of all corporate staff is necessary to achieving compliance with various laws and regulations.

12.02 Reporting Violations

If any director, officer, staff or employee reasonably believes that some policy, practice, or activity of Limb Access and Mobility Program is in violation of law, a written complaint must be filed by that person with the vice president or the board president.

12.03 Acting in Good Faith

Anyone filing a complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false shall be subject to civil and criminal review.

12.04 Retaliation

Said person is protected from retaliation only if she/he brings the alleged unlawful activity, policy, or practice to the attention of Limb Access and Mobility Program and provides the Limb Access and Mobility Program with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to individuals that comply with this requirement.

Limb Access and Mobility Program shall not retaliate against any director, officer, staff or employee who in good faith, has made a protest or raised a complaint against some practice of Limb Access and Mobility Program or of another individual or entity with whom Limb Access and Mobility Program has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Limb Access and Mobility Program shall not retaliate against any director, officer, staff or employee who disclose or threaten to disclose to a supervisor or a public body, any activity,

policy, or practice of Limb Access and Mobility Program that the individual reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

12.05 Confidentiality

Violations or suspected violations may be submitted on a confidential basis by the complainant or may be submitted anonymously. Reports of violations or suspected violations shall be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

12.06 Handling of Reported Violations

The board president or vice president shall notify the sender and acknowledge receipt of the reported violation or suspected violation within five business days. All reports shall be promptly investigated by the board and its appointed committee and appropriate corrective action shall be taken if warranted by the investigation.

This policy shall be made available to all directors, officers, staff or employees and they shall have the opportunity to ask questions about the policy.

ARTICLE XIII **AMENDMENT OF ARTICLES OF INCORPORATION**

13.01 Amendment

Any amendment to the Articles of Incorporation may be adopted by approval of two-thirds (2/3) of the board of directors.

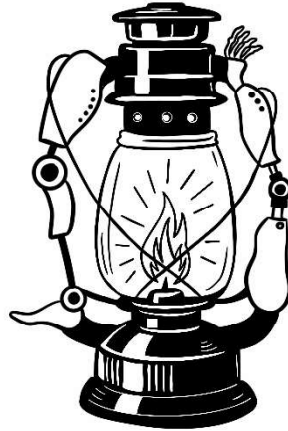
CERTIFICATE OF ADOPTION OF BYLAWS

I do hereby certify that the above stated Bylaws of Limb Access and Mobility Program were approved by the Limb Access and Mobility Program board of directors on 8/4/2026 and constitute a complete copy of the Bylaws of the corporation.



Emily Jennings, Secretary

Date: 08/04/26



Limb Access and Mobility Program

A South Carolina Non-profit Corporation

CONFLICT OF INTEREST POLICY

ARTICLE I

PURPOSES

Conflicts are undesirable because they potentially or eventually place the interests of others ahead of the corporation's obligations to its charitable purposes and to the public interest. Conflicts are also undesirable because they often reflect adversely upon the person involved and upon the institutions with which they are affiliated, regardless of the actual facts or motivations of the parties. However, the long-range best interests of the corporation do not require the termination of all association with persons who may have real or apparent conflicts that are harmless to all individuals or entities involved.

Each member of the board of directors and the staff of the corporation has a duty of loyalty to the corporation. The duty of loyalty generally requires a director or staff member to prefer the interests of the corporation over the director's/staff's interest or the interests of others. In addition, directors and staff of the corporation shall avoid acts of self-dealing which may adversely affect the tax-exempt status of the corporation or cause there to arise any sanction or penalty by a governmental authority.

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

ARTICLE II

DEFINITIONS

2.1 Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2.2 Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- (a) An ownership or investment interest in any entity with which the corporation has a transaction or arrangement,
- (b) A compensation arrangement with the corporation or with any entity or individual with which the corporation has a transaction or arrangement, or
- (c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

ARTICLE III

PROCEDURES

3.1 Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

3.2 Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the

determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3.3 Procedures for Addressing the Conflict of Interest

- (a)** An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- (b)** The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- (c)** After exercising due diligence, the governing board or committee shall determine whether the corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- (d)** If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

3.4 Violations of the Conflicts of Interest Policy

- (a)** If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- (b)** If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARTICLE IV

RECORDS OF PROCEEDINGS

4.1 Minutes

The minutes of the governing board and all committees with board delegated powers shall contain:

(a) The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

(b) The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

ARTICLE V

COMPENSATION

5.1 A voting member of the governing board who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that member's compensation.

5.2 A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that member's compensation.

5.3. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE VI

ANNUAL STATEMENTS

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- (a) Has received a copy of the conflicts of interest policy,
- (b) Has read and understands the policy,
- (c) Has agreed to comply with the policy, and

(d) Understands that the corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

ARTICLE VII

PERIODIC REVIEWS

To ensure the corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- (a) Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- (b) Whether partnerships, joint ventures, and arrangements with management corporations conform to the corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

ARTICLE VIII

USE OF OUTSIDE EXPERTS

When conducting the periodic reviews as provided for in Article VII, the corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

CERTIFICATION

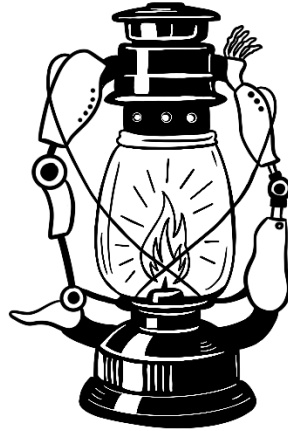
CERTIFICATE OF ADOPTION OF CONFLICT OF INTEREST POLICY

I do hereby certify that the above stated Conflict of Interest Policy and Agreement for Limb Access and Mobility Program were approved and adopted by the board of directors on 8/4/2026 and constitute a complete copy of the Conflict of Interest Policy of the corporation.

 *Emily Jennings*

Emily Jennings, Secretary

Date: 08/04/26



Limb Access and Mobility Program

A South Carolina Non-profit Corporation

IRS FORM 1023 ATTACHMENT

Part IV Narrative Description of Your Activities

There are over one million amputations that are performed globally every year. [1] This means that approximately one amputation is performed every 30 seconds. These amputations can be a barrier to a person performing the basic activities that are required for them to live, and without the appropriate resources can lead to loss of a job, loss of a home, and even loss of their life.

Prosthetic and rehabilitative care for these individuals can help to restore the required function for them to live, work, and thrive. Sadly access to these prosthetic services are severely limited in developing parts of the world reaching as low as five percent of the amputee population having reasonable access to prosthetic devices [2]. Furthermore, access to rehabilitative and preventative services is also at a significant deficit with only between 15 to 24 percent of people having access to appropriate rehabilitative services within low to middle income nations [3].

The Limb Access and Mobility Program (“LAMP”) will operate two concurrent charitable programs designed to improve access to mobility-related services for people with and without disabilities: the **Limb Access Program**, which provides prosthetic care and rehabilitation-related support to people who have limb loss and limb difference, and the

Mobility Program, which provides dance education, creative movement opportunities, and related community activities. LAMP expects to allocate approximately 50 percent of its aggregate annual organizational time to each program during its initial year of operations.

The Limb Access Program will account for approximately 50 percent of LAMP's aggregate annual organizational time. The following estimates are based on one year of a staff prosthetist's time allocated among LAMP's planned 2027 outreach activities. Because LAMP anticipates employing two staff members at launch, including one staff prosthetist and one staff dance instructor, the staff prosthetist's work is expected to represent approximately one-half of the organization's total program time. The 50 percent of organizational resources will be divided by the staff prosthetist in the following way. 10 percent will be devoted to coordinating donations of prosthetic components. 13 percent will be devoted to fundraising for operating costs associated with prosthetic care. The remaining 27 percent will be devoted to direct patient care and clinical education. This will include evaluating patients' mobility and developing plans for prosthetic implementation and training; measuring and casting residual limbs; fitting test prostheses to confirm appropriate fit and alignment for safe and effective use; fabricating and delivering definitive prostheses; implementing training programs to support safe and effective use of prostheses; and teaching local clinicians an appropriate standard of care for high-complexity cases. Within this 27 percent allocation, LAMP estimates that evaluation, measurement and casting, test-prosthesis fitting, fabrication and delivery, and patient training will each account for approximately 3 percent of total organizational time, while local clinician education for high-complexity cases will account for approximately 12 percent.

LAMP will conduct Limb Access Program activities in underserved communities where people with limb loss or limb difference have limited access to prosthetic evaluation, fabrication, fitting, rehabilitation, and follow-up care. Before operating at a particular site, LAMP will evaluate community need, safety and logistical feasibility, available facilities, local clinical support, and the ability to provide appropriate patient follow-up. Prosthetic care and outreach activities will be performed by prosthetists certified as either a certified prosthetist, or certified prosthetist orthotist by the American Board for Certification in Orthotics, Prosthetics & Pedorthics or by individuals with comparable professional credentials recognized in the jurisdiction where services are provided. Volunteers will provide much of the clinical care. A staff prosthetist will coordinate, direct, and oversee clinical services; verify or document volunteer qualifications; oversee donations of prosthetic components; and manage financial donations designated for prosthetic-care operations.

The Mobility Program will also account for approximately 50 percent of LAMP's aggregate annual organizational time. These estimates are based on one year of a staff dance instructor's time allocated among LAMP's planned 2027 outreach activities. Approximately 8 percent of total organizational time will be dedicated to coordinating donations of dance equipment and materials, and approximately 10 percent will be dedicated to fundraising for operating costs associated with dance education. Approximately 32 percent of total organizational time will be devoted to outreach excursions and direct program activities. These activities will include providing dance education in worship dance, jazz, contemporary dance, hip hop, and ballet; facilitating performance opportunities through which students may demonstrate what they have learned; and coordinating professional dance companies to perform for and interact with students. LAMP estimates that dance education will account for approximately 16 percent of total organizational time, student performance opportunities will account for approximately 12 percent, and coordination of professional dance-company performances with student interaction will account for approximately 4 percent.

LAMP will conduct Mobility Program activities in underserved communities for people with and without disabilities. Before conducting programming, LAMP will evaluate community need, safety, and logistical feasibility. Volunteer dance instructors will provide most program activities under the coordination and oversight of a staff dance instructor. The Mobility Program will provide participants with opportunities for creative expression, movement, skill development, community participation, and performance.

LAMP will be funded through individual contributions, church contributions, foundation grants, fundraising events, in-kind donations, sponsorships, and sales. LAMP estimates that approximately 50 percent of its total annual expenses will be allocated to the Limb Access Program, approximately 35 percent will be allocated to the Mobility Program, and the remaining 15 percent will be allocated to shared organizational resources and administrative expenses, such as bookkeeping software.

These programs further LAMP's charitable purposes by providing prosthetic care and mobility-related rehabilitation to people with limb loss or limb difference who otherwise have limited access to appropriate care. The Mobility Program will also create opportunities for people with and without disabilities to participate in creative movement, dance education, and community-based activities. By providing services in response to documented community needs and without regard to a beneficiary's ability to pay, LAMP will help reduce barriers to mobility, promote functional independence, and expand local capacity to serve people with and without disabilities.

[1] Pro Medical East, 29 Limb Loss Statistics, Facts & Demographics, Date accessed 10/4/2026, <https://promedeast.com/limb-loss-statistics/>

[2] Limbs International, Why LIMBS?, Date Accessed 10/4/2026, <https://www.limbsinternational.org/why-limbs.html>

[3] Arabi S, Nasehi MM, Shahali Z, Shojaee A, Dehghani M, Rezaee M, Ranjbaran H, Keyhani P, Daroudi R. Utilization of Rehabilitation Services by Disabled People under the Iranian Health Insurance Organization. Med J Islam Repub Iran. 2025 May 7;39:65. doi: 10.47176/mjiri.39.65. PMID: 40740557; PMCID: PMC12309314.

Part IV Your Activities (Continued)

Question 6 and 6a. Do you or will you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation. Did you or will you make an election to have your legislative activities measured by expenditures by filing Form 5768?

We have not yet spent any volunteer time or any part of our budget to influence legislation. Our legislative activities will always be insubstantial and less than 2% of our volunteer time and expenses, if we decide to do so. Currently we have no plans or program in place to undertake such activities.

Question 9. Do you or will you make grants, loans, or other distributions to organizations?

We do not offer or provide grants or loans to other organizations. Distributions to other organizations will be documented with copies of receipts, letters or other relevant documents. According to our bylaws, any distribution would have to be approved by the board of directors. The method of approval would be documented. Distributions to organizations have not yet occurred since the incorporation.

Please Note: Rev. Rul. 68-489, 1968-2 C.B. 210

- An organization will not jeopardize its exemption under section 501(c)(3) of the Code, even though it distributes funds to nonexempt organizations, provided it retains control and discretion over use of the funds for section 501(c)(3) purposes.
- An organization exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 distributed part of its funds to organizations not themselves exempt under that provision. The exempt organization ensured use of the funds for section 501(c)(3) purposes by limiting distributions to specific projects that are in furtherance of its own exempt purposes. It retains control and discretion as to the use of the funds and maintains records establishing that the funds were used for section

501(c)(3) purposes. Held, the distributions did not jeopardize the organization's exemption under section 501(c)(3) of the Code.

Question 9a. Do you or will you make grants, loans, or other distributions to organizations that are not recognized by the IRS as tax exempt under section 501(c)(3)?

We do not offer or provide grants or loans to other organizations. We may at times make distributions to organizations that are not exempt but work in the same field. Distributions to organizations have not yet occurred since the incorporation. Please see the answer to the previous question for more detail.

Question 9b. Do you or will you make grants, loans, or other distributions to foreign organizations?

We do not offer or provide grants or loans to any foreign or domestic organizations. If we decide that a contribution or distribution is necessary to fulfill our mission and our duty to further our exempt status, we will contribute at the discretion of the board of directors to foreign organizations. An example would be contributing to a health institution that is providing treatment for chronic malnutrition. If we decide to contribute to such an institution, we will stipulate how the funds shall be used and will require the recipient to provide us with detailed records and financial proof of how the funds were utilized.

Although adherence and compliance with the US Department of the Treasury's publication the "Voluntary Best Practice for US. Based Charities" is not mandatory, we the directors of Limb Access and Mobility Program willfully and voluntarily recognize and put to practice these guidelines and suggestions to reduce, develop, re-evaluate and strengthen a risk-based approach to guard against the threat of diversion of charitable funds or exploitation of charitable activity by terrorist organizations and their support networks.

We also comply and put to practice the federal guidelines, suggestion, laws and limitation set forth by pre-existing U.S. legal requirements related to combating terrorist financing, which include, but are not limited to, various sanctions programs administered by the Office of Foreign Assets Control (OFAC) in regard to our foreign activities.

Question 9c. Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes?

It is very clear to our contributors and especially the public how we operate, direct funds, and the nature of our programs. The donation page of our website lists where the donations go and for

what purpose. For contributions other than credit cards, we have a donation form available which every contributor is required to fill and it specifically points out our mission, goals and functions.

Question 9d. Do you or will you make pre-grant inquiries about the recipient organization?

We do not offer or provide grants to any individuals or organizations. But for any contributions made by Limb Access and Mobility Program to any organization, we take into consideration the tax-exempt status, overall financial standing of the recipient and we inquire about:

- The recipient's name in English, in the language of origin, and any acronym or other names used to identify the recipient
- The jurisdictions in which the recipient maintains a physical presence;
- Any reasonably available historical information about the recipient that assures us of the recipient's identity and integrity;
- The available postal, email and website addresses and phone number of each place of business of the recipient;
- A statement of the principal purpose of the recipient, including a detailed report of the recipient's projects and goals;
- Copies of any public filings or releases made by the recipient, including the most recent official registry documents, annual reports, and annual filings with the pertinent government, as applicable; and
- The recipient's sources of income, such as official grants, private endowments, and commercial activities.

Question 9c. Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes?

We generally will not contribute to any organization unless we have an ambassador in that country overseeing the distribution of the funds regardless of their location, domestic or foreign. The board of directors will conduct due diligence and maintain control of any funds contributed to any organizations and will comply with all applicable laws and guidelines. We will also, at our discretion, conduct the following to verify and ensure that funds are used appropriately and safely:

- conducting a reasonable search of publicly available information to determine whether the recipient is suspected of activity relating to terrorism, including terrorist financing or other support;

- assuring that recipients do not appear on OFAC's master list of Specially Designated Nationals (the "SDN List"), maintained on OFAC's website at www.treas.gov and are not otherwise subject to OFAC sanctions;
- with respect to key employees, members of the governing board, or other senior management at the recipient's principal place of business, and for key employees at the recipient's other business locations, we will, to the extent reasonable, obtain the full name in English, in the language of origin, and any acronym or other names used; nationality; citizenship; current country of residence; and place and date of birth;
- As a pre-condition to the issuance of a charitable contribution, we will require the recipient to certify that they are in compliance with all laws, statutes, and regulations restricting U.S. persons from dealing with any individuals, entities, or groups subject to OFAC sanctions.

Question 9f. Do you share board members or other key personnel with the recipient organization(s)?

At this time Limb Access and Mobility Program has no relationship with any foreign organizations nor are there any current plans in progress to establish such relationships. Therefore, we cannot list any countries or regions at this time. That is not to say that it is not our intent to possibly establish a relationship with a foreign organization in the future but specific organizations and countries have not been identified at this time. Should there be any attempts to establish relationships in the future, Limb Access and Mobility Program will act with due diligence and in full accordance of any laws and requirements governing this corporation.

Question 9g. When you make grants, loans, or other distributions to foreign organizations, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list?

Yes. We will comply with all the applicable laws and guidelines. We also comply and put to practice the federal guidelines, suggestion, laws and limitation set forth by pre-existing U.S. legal requirements related to combating terrorist financing, which include, but are not limited to, various sanctions programs administered by the Office of Foreign Assets Control (OFAC) in regard to our foreign activities.

Question 9h. Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC?

Yes. Please see the answer to the question above.

Question 10. Do you or will you operate in a foreign country or countries? If "Yes," name each foreign country and region within each country in which you do or will operate and describe your operations in each one.

It is the mission, duty and purpose of Limb Access and Mobility Program to address, educate, coordinate and provide prosthetic care, and dance education to people who do not have reasonable access to these services, regardless of its geographical position. Therefore Limb Access and Mobility Program may operate in any country and any region in any country around the world where we may fulfill our mission and further our exempt status. Limb Access and Mobility Program will obtain any required permits or permissions from the respective governments of any country we may operate in as required by law. This includes complying with the sanctions, embargoes, and other restrictions imposed by the United States government to such countries. We may work closely^[1] with other non-profit and non-governmental organizations who are active participants in the same field. This will allow us to further our exempt status by providing the services and aid in a timely and effective manner.

^[1]**Note:** Working closely with other organizations does not constitute a "Close Connection" as it is defined on page 11, line 15 of the IRS publication of instruction for form 1023. It merely refers to exchange of information, non-financial data, suggestions and advices on locations and ways to address and direct the focus based on up-to-date information.)

Please Note: Rev. Rul. 71-460, 1971-2 C.B. 231

- "A domestic corporation that conducts a part or all of its charitable activities in a foreign country is not precluded from exemption under section 501(c)(3) of the Code. A domestic corporation that is otherwise exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 carries on part of its charitable activities in foreign countries. Held, since its activities are charitable within the meaning of section 501(c)(3) of the Code when carried on within the United States, the conduct of such activities elsewhere does not preclude the organization from qualifying as an exempt organization under that section.
- The same conclusion applies if all of its charitable activities are carried on in foreign countries. With respect to deductibility of contributions to the organization under section 170 of the Code, see Revenue Ruling 63-252, C.B. 1963-2, 101 and Revenue Ruling 66-79, C.B. 1966-1, 48."

Question 10a. When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list?

Yes. We will comply with all the applicable laws and guidelines provided by OFAC.

Question 10b. Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC?

Yes. We will comply with all the applicable laws and guidelines. We also comply and put to practice the federal guidelines, suggestion, laws and limitation set forth by pre-existing U.S. legal requirements related to combating terrorist financing, and prohibited economic activities which include, but are not limited to, various sanctions programs administered by the Office of Foreign Assets Control (OFAC) in regard to our foreign activities.

Fundraising Activities

Question 16. Description of other fundraising activities:

Mail Solicitations

We will be sending fundraising letters to businesses and individuals at least annually to request that they donate funds to support Limb Access and Mobility Program or to be cordially invited to attend our annual fundraising banquet and auction.

Phone Solicitation

We will be fundraising by telephone solicitation. It involves calling prospective or existing donors and asking for support.

Email Solicitation

We will be utilizing internet solicitation methods, including but not limited to email, social media contacts and other mediums.

Personal Solicitation

We will be fundraising by approaching a broad spectrum of entities and individuals in person to share the mission of Limb Access and Mobility Program and seek public support.

Foundation Grant Solicitations

We will be applying for private or public foundation grants. We have no current arrangement for this method at this time.

Vehicle, Boat, Plane, or Similar Donations

We will solicit and accept in-kind donations with the intent of using the vehicles for the corporation's mission.

Accept Donations on Your Website

We do accept donations on our website. This function will be accessible through "donate" tab on the website of the corporation. The payments are processed by PayPal, Inc. and are directed to the corporation's bank account.

Other

Slideshows and Lectures. We will be accepting donations during our lectures and slideshow program and expeditions. (Please see the Narrative of our Activities for further information regarding this activity.)

Small Scale Fundraising Events. At times we will be holding road-side small-scale fundraising events. The work performed for such events shall be “Volunteer Labor” and without compensation. The material used for such events shall only come from the gifts or contributed products. Volunteer charity lemonade or cookie sale would be an example.

Banquet and Auctions. We will also be holding at least one fundraising banquet and auction annually. All auction items will be from the gifts or contributed merchandise and all the work performed for such events shall be volunteer labor and without compensation.

Web-related Donations. We may make arrangements with commercial organizations for donations based on sales referrals. For example, some web sites (such as Amazon.com) allow nonprofit organizations to receive donations for sales which were referred from their web site. Some local businesses in our area might also make such offers to non-profit organizations. We would only consider this for items and services related to our organization's activities and topics (e.g. books on Malnutrition and Hunger). We currently have no specific plans or contracts, but it's prudent to mention the possibility.

Sale of Merchandise. We will have shirts, hats, mugs and similar items available through our website which will bear our logo and mission statement. We are only considering the sale of donated and contributed products at this time. The revenue from this activity is anticipated to be insubstantial and we have no current arrangement or contract for this.

Part VI Financial Data

Financial Information

The sources of the corporation's income derive from general public donations. Additional income sources will include grants, sponsorship and fundraising. The corporation disposes its income through the decisions made by its board of directors or through the decisions of the duly elected treasurer, whose power to pay expenses is set out by the board or the corporation's bylaws in accordance to the corporation's purpose. Expenses paid by the corporation include, but are not limited to: equipment purchases and rentals, insurance premiums, internet web site fees, publications, advertising, and miscellaneous board expenses.

Statement of projected Revenues and Expenses for 2026, 2027, and 2028 Tax Years

The following table consists of the projected gross income from monetary donations, grants and gifts to the corporation for further clarification.

Revenue Title	2026 Tax Year	2027 Tax Year	2028 Tax Year
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Individual/Church/Founda tion	\$4,000	\$75,000	\$100,000
Fundraising Event Revenue	\$0	\$5,000	\$7,000
In kind Donations	\$0	\$0	\$0
Sponsorships	\$0	\$8,000	\$10,000
Sales (Hats, Mugs, Shirts,...)	\$0	\$2,000	\$4,000
Total revenue:	\$4,000	\$90,000	\$121,000

Any expense not otherwise classified (attach itemized list.)

The following table consists of the corporation expenses, expenditures and spending for the shown years.

Expense Title	2026 Tax Year	2027 Tax Year	2028 Tax Year
Accounting / Bookkeeping	\$0	\$150	\$155
Fundraising Expenses	\$1000	\$2,400	\$3,604
Website / Email	\$0	\$160	\$165
Software	\$0	\$324	\$334
Dance Supplies	\$0	\$6080	\$12,524
Rent (Facilities)	\$0	\$0	\$9,600
Employee Salaries	\$0	\$51,366	\$51,366
Prosthetic Supplies	\$0	\$12,500	\$25,000
Total Expenses:	\$1,000	\$72,980	\$102,748

Further Breakdown of Expenses

Please note that the inflation rate for the years of 2027 and 2028 has been calculated based on a 3% increase annually.

Expense	Month	Year	Clarification Notes
Accounting / Bookkeeping	\$12.50	\$150	Bookkeeping will be done on a volunteer basis. \$150 is the amount required for bookkeeping software that will appropriately produce documentation to stay in compliance with South Carolina state law and the non-profit bylaws.
Fundraising Expenses	\$200	\$2400	This will cover the cost for bi-annual meetings with supporting organizations to maintain relationships and secure funding for the non-profit's mission.
Website / Email	\$13	\$160	This will allow the corporation to have one website with two emails which is sufficient for the first year of the non-profit's needs
Software	\$27	\$324	This will allow for the corporation to have necessary software for design of documents and manage email chains for fundraising.
Dance Supplies	\$507	\$6080	This will cover the following items for 30 students and general equipment required for dance classes: Dance Costumes, Ballet Shoes, Jazz Shoes, Tights, Leotards, Speaker, Mirrors
Rent	\$800	\$9600	It is expected that in the third year of operation a building will be required for the continued work of teaching dance and providing prosthetic care. This rate is based on expected cost for a building of an appropriate size in an appropriate place.
Employee Salaries	\$4,281	\$51,366	Calculated based on the accepted reasonable compensation for services provided that are required within the non-profit for the first year (Dance Teacher and Prosthetist).
Prosthetic Supplies	\$1,041	\$12,500	Cost for prosthetic supplies in the third year based on \$250/prosthesis for material and an assumption of 50 prostheses being delivered in the first year. The goal is to produce 100 prostheses in tax year three.